Hedinger's principles.

- Hedinger will look critically into the requirements of their customers and principals, in order to serve their needs as much as possible.
- Dedicated employees with a sense of responsibility are the essential prerequisite for reaching our objectives.
- We commit ourselves without exception to the implementation of and adherence to the principles of the worldwide Responsible Care program.
- Our quality management system guarantees Hedinger's products and services to be of the highest level.
- Hedinger's environmental management system shall ensure a sustainable improvement of environmental performance.
- Our occupational health and safety management system serves to keep our employees from bodily harm.

- The high level of safety of our products will be constantly improved through the continuous development of our integrated management system.
- The continuous improvement of our processes forms the basis for maintaining our leading effectiveness in the future.

These eight principles are binding for employees of Aug. Hedinger GmbH & Co. KG and Dr. Seeger GmbH as well as for our contractors. The adherence to the relevant legal requirements is a prerequisite for the implementation of these principles.

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Johann-Ludwig E. Raiser, Managing Director Aug. Hedinger GmbH & Co. KG

Frame Hull Dr. Frank Milek, Managing Director Dr. Seeger GmbH